



**Diversity, Equity and Inclusion Commission Agenda**  
**Tuesday, August 24, 2021 from 3-4:30 p.m. Council Conference Room at City Hall & Zoom**  
[https://us02web.zoom.us/webinar/register/WN\\_yQlsdFHeRzmo8JlIK6g2cA](https://us02web.zoom.us/webinar/register/WN_yQlsdFHeRzmo8JlIK6g2cA)  
 Zoom Webinar ID: 830 2070 3571 Password: 284612

Purpose: This meeting will focus on a final review of the draft of the Diversity, Equity & Inclusion chapter of the Comprehensive Plan.

Expected Outcomes

- Review complete draft of DEI Chapter of Comprehensive Plan.
- Go through listening tour exercise and provide updates.

Topic	Process	Who	Time
<b>Welcome &amp; Meeting Overview</b> Introductions/Roll Call	Present	Nancy G., Chair	5 min 3:00-3:05 p.m.
<b>Approve Agenda</b> Review & Approve Minutes of August 10, 2021 DEI Commission Meeting (motion needed)	Present Discuss Motion	All	5 min 3:05-3:10 p.m.
<b>Review Comprehensive Plan Chapter</b> <ul style="list-style-type: none"> <li>• Review edits</li> <li>• Discuss</li> </ul>	Present Discuss Clarify	Stacey Henderson, Community Development	55 min 3:10-4:05 p.m.
<b>Listening Session Training &amp; Updates</b> <ul style="list-style-type: none"> <li>• Provide training via practice exercise</li> <li>• Share updates on listening sessions</li> </ul>	Present Discuss	Nancy Goodloe, Chair, All	20 min 4:05-4:25 p.m.
<b>Public Comment (as time allows)</b> <ul style="list-style-type: none"> <li>• Public comments are limited to 3 minutes per person, and no action will be taken on these comments at this meeting. Please raise your hand, “virtual hand,” or press *9 on your phone. Once called upon: please state your first name, last name and address for the record.</li> </ul>	Comment	Members of the public	5 min 4:25-4:30 p.m.
<b>Review Next Meeting:</b> September 14, 2021, 3-4:30 p.m., City Council Conference Room & Zoom Webinar HYBRID <ul style="list-style-type: none"> <li>• <b>Adjourn</b></li> </ul>			



**DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)**  
**August 10, 2021 Regular Meeting**  
**(3:00 to 4:30 p.m.) Council Conference Room & Virtual via Zoom**

**Members Present:** Veronica Acevedo, Delores (Kandee) Cleary, Tylene Carnell, Landis Hanson, Sara Omrani, and Nancy Goodloe (chair)

**Members Absent:** Daniel Amos (excused)

**Also present:** Ben Faubion, IT & Telecomm Manager; Drew Houck, IT Systems Administrator; Nicole Klaus, Public Information Officer (Recording Secretary); Heidi Behrends Cerniwey, City manager; and 2 members of the public.

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**1. CALL TO ORDER / INTRODUCTIONS**

Chair Nancy Goodloe called the meeting to order at 3:01 p.m.

**Motion:** Commissioner Sara Omrani motioned to approve an excused absence for Commissioner Daniel Amos. Commissioner Kandee Cleary seconded. All in favor; motion passed.

**2. APPROVAL OF MINUTES FROM July 27, 2021 MEETING**

**Motion:** Commissioner Landis Hanson moved to approve the minutes from the July 27, 2021 DEI Commission Meeting, and Commissioner Veronica Acevedo seconded. All in favor of the motion; motion passed.

**NEW BUSINESS**

**3. COMMISSION CITY EMAILS**

City IT staff introduced themselves and talked about the DEI Commissioners getting City email accounts. IT Systems Administrator Drew Houck provided instructions on how to log into their City email address, and walked through a demonstration with one of the commissioner's accounts.

**4. REVIEW COMPREHENSIVE PLAN CHAPTER UPDATES**

The Commission reviewed the Goals, Policies and Programs from the draft Diversity, Equity & Inclusion Chapter of the Comprehensive Plan. The Commission recommended changing references of diversity and gender equity training to diversity, equity & inclusion training.

The Commission discussed Goal 2, Policy B and suggested reworking it to address systemic issues that create barriers for participation for the whole community, and not just calling out a couple of institutions. They also suggested adding the word "belonging." They suggested changing the wording from "encourage" to "collaborate with" when talking about other agencies like CWU and Ellensburg schools. The Commission suggested adding a fourth program to encourage the development of framework to address systemic inequalities within our institutions.

There was discussion about specifically calling out nonprofits in a section, but Goal 3 addressed human services and local resources.



Under Action Items there was discussion about changing wording from Develop training for City staff and elected officials to collaborate to provide training... because develop makes it sound like the City is creating the training instead of utilizing facilitators or existing resources.

The Commission recommended adding two action items to develop a framework of accountability and to develop a work plan for the Diversity, Equity & Inclusion Commission.

Commissioner Tylene Carnell asked if we have received feedback on the BeHeardEburg.com listening tour questions. City PIO Nicole Klauss said feedback has been received and is visible to anyone who looks at the website.

#### **5. LISTENING TOUR TRAINING & UPDATES**

This item was bumped due to time and was moved to the next meeting agenda for August 24, 2021. Commissioner Carnell indicated she had attended a listening tour with commissioner Amos and would provide the notes and feedback to Klauss, to be discussed at a future meeting.

#### **6. REVIEW PROCLAMATIONS**

The Commission reviewed provided feedback on the Hispanic Heritage Month proclamation and the Constitution/Citizenship Day proclamation that will both be read at the September 7, 2021 Ellensburg City Council meeting. The Commission recommended reading the Hispanic Heritage Month proclamation in Spanish first before reading it in English. Chair Nancy Goodloe and Commissioner Omrani are reaching out to their networks to find someone to read the proclamation in Spanish.

#### **7. PUBLIC COMMENT**

Chair Goodloe called for public comment; there was none.  
The meeting adjourned at 4:45 p.m.

Respectfully Submitted by

Nicole Klauss

Recording Secretary

**Drafted: 8/11/21**

**Approved:**