



Diversity, Equity and Inclusion Commission Agenda

Tuesday, July 13, 2021 from 3-4:30 p.m. via Zoom

Zoom Webinar ID: 873 7589 5991 Password: 967538

https://us02web.zoom.us/webinar/register/WN_KSC5x9JgTQC2cX_FD5ZA3w

Purpose: This meeting will focus on developing action steps for the listening tour plan and providing feedback on the boards and commissions appointment process.

Expected Outcomes

- Review boards and commission appointment process.
- Determine plan for additional listening tour sessions.
- Assign subcommittee to work on Heritage Month Proclamations.

| Topic | Process | Who | Time |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------------------------|--------------------------|
| Welcome & Meeting Overview Introductions/Roll Call | Present | Nancy G., Chair | 5 min 3:00-3:05 p.m. |
| Approve Agenda Review & Approve Minutes of June 22, 2021 DEI Commission Meeting (motion needed) | Present Discuss Motion | All | 5 min 3:05-3:10 p.m. |
| Review Hate Crime Statute <ul style="list-style-type: none"> • Review statute • Answer questions | Present Discuss | Terry Weiner, City Attorney | 15 min 3:10-3:25 p.m. |
| Review Boards & Commissions Appointment Process <ul style="list-style-type: none"> • Review new appointment process and rules • Discuss if it is equitable and inclusive | Present Discuss | Heidi Behrends Cerniwey, City Manager | 15 min 3:25-3:40 p.m. |
| Comprehensive Plan Updates <ul style="list-style-type: none"> • Quick update on status • Plan for initial review at July 27 meeting | Present Discuss Clarify | Kirsten Sackett & Stacey Henderson, Community Development | 5 min 3:40-3:45 p.m. |
| Develop Listening Tour Plan <ul style="list-style-type: none"> • Provide availability • Discuss locations, dates and groups to reach out to • Send out survey link to your networks with suggested language • Discuss listening tour rules: not a discussion, just listening (fill out template with notes on most important points and recommendations from group) | Present Discuss Clarify | Nancy G., Chair | 20 min 3:45-4:05 p.m. |

| | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------------------------------|----------------------------------|
| <p>Housing Action Plan</p> <ul style="list-style-type: none"> • Discuss Housing Action Plan • Share survey link: www.beheardeburg.com/housing-action-plan | <p>Present Discuss Clarify</p> | <p>Kirsten Sackett, Community Development</p> | <p>10 min 4:05-4:15 p.m.</p> |
| <p>Discuss Heritage Month Proclamations</p> <ul style="list-style-type: none"> • Review rest of proclamations for 2021, Library of Congress List • Assign subcommittee to work on proclamations, Nancy G. to Chair. • Discuss resources: Museum, Ellensburg Public Library, proclamation framework | <p>Present Discuss</p> | <p>Nicole Klauss, Public Information Officer</p> | <p>5 min 4:15-4:20 p.m.</p> |
| <p>Staff Report</p> <ul style="list-style-type: none"> • Meetings will remain virtual until August 2 to allow staff to implement the changeover to hybrid meetings • DEI Commission to receive City emails, will be on a future agenda | <p>Present Clarify</p> | <p>Nicole Klauss, Public Information Officer</p> | <p>5 min 4:20-4:25 p.m.</p> |
| <p>Public Comment (as time allows) Public comments are limited to 3 minutes per person, and no action will be taken on these comments at this meeting. Please raise your “virtual hand,” or press *9 on your phone. Once called upon: please state your first name, last name and address for the record.</p> | <p>Comment</p> | <p>Members of the public</p> | <p>5 min 4:25-4:30 p.m.</p> |
| <p>Review Next Meeting: July 27, 2021, 3-4:30 p.m., Zoom Webinar Adjourn</p> | <p>Present</p> | <p>Nancy G., Chair</p> | |



DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
June 22, 2021 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom

Members Present: Veronica Acevedo, Daniel Amos, Delores (Kandee) Cleary, Sara Omrani, Tylene Carnell and Nancy Goodloe (chair)

Members Absent: Landis Hanson

Also present: Kirsten Sackett, Community Development Director; Stacey Henderson, Senior Planner; Nicole Klauss, Public Information Officer (Recording Secretary); and 1 member of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:01 p.m.

2. APPROVAL OF AGENDA

Commissioner Veronica Acevedo moved to approve the agenda as presented. Commissioner Tylene Carnell seconded. All in favor; motion passed.

3. APPROVAL OF MINUTES FROM JUNE 8, 2021 MEETING

Motion: Commissioner Sara Omrani moved to approve the minutes from the June 8, 2021 DEI Commission Meeting, and Commissioner Daniel Amos seconded. Five members voted in favor and one abstained due to an absence; motion passed.

NEW BUSINESS

4. LGBTQ+ FLAG BURNING INCIDENT, ELLENSBURG CITY COUNCIL STATEMENT, UNFURLING OF LARGE FLAG AT CWU

City Public Information Officer Nicole Klauss talked about the LGBTQ+ flag burning incident at CWU and said the Ellensburg City Council put out a statement. Klauss said that Commissioner Carnell helped bring the Seattle Pride Foundation's large LGBTQ Pride Flag to campus for the unfurling event.

Commissioner Kandee Cleary said the student has been arrested and was being charged with stealing with university property and destroying university property, and it's up to the prosecutor to decide if the student will be charged with a hate crime. The student will also have to go through the university's student conduct process.

The commission discussed the incident and the definition of a hate crime offense according to RCW 9A.36.080.

Commissioner Carnell asked if there is a protocol or steps to take if the DEI Commission wants to put out a statement for any incident. Community Development Director Kirsten Sackett said the commission could schedule a special meeting with at least 24 hours of notice to the public and could then discuss it.

5. DISCUSS COMPREHENSIVE PLAN UPDATES

Sackett said Senior Planner Stacey Henderson will take the lead on writing the narrative portion of the DEI chapter of the comprehensive plan. She will have a draft in the next few weeks. Sackett said those who previously volunteered to help with the narrative portion will be asked to review it for feedback via



email or meet as a subcommittee via Zoom. Commissioners Amos and Cleary both said they could be available to help.

Sackett said staff is putting together a docket item for the comprehensive plan submission deadline of June 30, and Council docket on July 19. Sackett's goal is to have a final draft of the DEI chapter by the commission's second meeting in August that could be used to start the SEPA process. Surveys might still be going on. There are two weeks of state agency public comment, and then it goes out to the public for three weeks. There will also be a public hearing at a planning commission meeting. Edits can be requested at the public meeting and there could still be edits made based on public comment before it goes to planning commission in September and Council in October. There is slight flexibility to push that one month.

6. REVIEW COMMUNITY ENGAGEMENT QUESTIONS & FINALIZE

Klauss reviewed the ways questions can be asked on the Be Heard Ellensburg community engagement platform.

The commission reviewed the questions from the Diversity, Equity and Inclusion Council Subcommittee's listening tour, and made a couple of minor edits to the wording to come up with the questions to ask the community:

1. Do you feel welcome in Ellensburg? Why or why not? Are there people, places or events that stand out to you? What things could make you feel more welcome (ex. A multicultural festival)?
2. Please describe any situation or events in Ellensburg that make you feel unwelcome, or even unsafe here.
3. The number of people in our community is growing and becoming more diverse. What would you like to see the city do to be better prepared today for the changing demographics happening now and in the future?
4. Not everyone in Ellensburg has access to what they need to reach their full potential. How can we as a city, as a community, do better at being a place where everyone has the chance to flourish?
5. What is the best way for us to get information to you?
 - a. Email
 - b. Social media
 - c. U.S. Mail
 - d. Meetings
 - e. _____ other (Please fill in the blank)
6. What is the best way for you to share information with us?
 - a. Email?
 - b. Social media?
 - c. U.S. Mail
 - d. Meetings?
 - e. _____ other (Please fill in the blank)



The commission expressed interest in adding questions about race, ethnicity, gender identity, sexual orientation and age to the registration process on Be Heard Eburg.

Sackett brought up community outreach and said the commission members will be sharing the survey out to their network. Staff will come up with an email body they can forward on with the website link.

Sackett mentioned it's possible the governor is going to open the ability to meet in person and asked whether the commission would like to have additional listening tour sessions or other avenues for getting feedback besides the online component. Commissioner Omrani said in-person things are good for community building.

Sackett said the commission can try to host in-person meetings in July, August and early in September to get that feedback included in the comprehensive plan chapter. Depending on turnout there is nothing to stop the group from continuing to hold listening sessions even after that, and additional feedback could potentially be included in the following year's plan updates. Having those conversations may be beneficial whether it ends up in the plan or not.

Sackett asked the commission to think about what it would take to have some of those listening sessions, what people are able to do, and what groups they want to reach out to.

Klauss said we should know about meeting in person before the next commission meeting. Sackett said at that meeting we can discuss what the commission wants to do with the listening sessions.

Sackett asked the commission to think about other methods for engaging the community. Chair Goodloe suggested doing some things at the university. Commissioner Amos said the commission is so diverse, and one of the ways to take advantage of it is having 1:1 conversations with people to get information.

Commissioner Omrani suggested once a month office hours at City Hall where someone could potentially be on site during set hours to take feedback.

Chair Goodloe asked if physical copies of the survey would be available in person for those who do not have internet access. Staff indicated there could be printed copies at City Hall.

Commissioner Acevedo suggested sending it out with utility bills.

Commissioner Carnell suggested there might be an ability to target different languages. Commissioner Acevedo said she could help translate the survey questions into Spanish.

Chair Goodloe suggested creating a banner that says Be Heard Eburg to hang over University Way. Sackett said we need to follow up to see if there's availability for a banner spot.

7. STAFF REPORT



Klauss said the commission will be asked at their next meeting to review a policy about appointment to boards and commissions. Klauss also mentioned this commission will be taking over writing the heritage month proclamations for the City.

Chair Goodloe reported on National Race Unity Day.

8. PUBLIC COMMENT

Chair Goodloe called for public comment; there was none.

The meeting adjourned at 4:30 p.m.

Respectfully Submitted by

Nicole Klauss

Recording Secretary

Drafted: 6/23/21

Approved:

DRAFT

TO: Diversity, Equity, and Inclusion (DEI) Commission

FR: Heidi Behrends Cerniwey, City Manager

RE: Commission Review of Recommendations from Council Ad Hoc Sub-Committee on Term Limits for Boards & Commissions

Background: Challenges outlined by City Council discussion on May 17, 2021, included interest in developing a process for re-appointment that provided opportunity for new voices and representation on advisory boards and commissions. Some commissions have term limits, some do not. Other concerns voiced related to remote meeting attendance as Council changed rules in recent years to allow remote attendance under certain circumstances.

Council Ad Hoc Sub-Committee on Term Limits for Boards & Commissions

Members: Councilmember Mary Morgan and Councilmember Tristen Lamb

Staff: Heidi Behrends Cerniwey and Laurie Gigstead

The Sub-Committee met twice, May 27, 2021 and June 25, 2021, to develop the following recommendations. The Sub-Committee requested review of recommendations by the City's DEI Commission, prior to Council review.

Goals: Create recommendation for re-appointment of City Boards & Commissions members. The Sub-Committee determined the following principles applied to the discussion:

- Equity in representation and terms (recognize some boards have specific requirements outlined in RCW, etc.)
- Inclusion – new voices and ideas can benefit the community
- Informed and engaged representatives of the community serving in these advisory roles

Recommendation:

- Establish term limits consistently (where possible)
 - For those commissions with terms less than or equal to three (3) years: establish reappointment maximum of two (2) terms for an overall service limit of three (3) terms
 - For those commissions with terms greater than or equal to four (4) years: establish reappointment maximum of one (1) term for an overall service limit of two (2) terms
 - Define “unexpired term” as less than 2 years in length
- Make administrative changes to improve service expectations
 - Require applicants to attend one meeting, prior to appointment (change application to reflect this requirement)
 - Applicants could be interviewed by Council liaison and the appointed commission staff, who in turn make the recommendation (prior to introduction at Council meeting)
- Consider returning to prior process where applicants were introduced at 1st meeting of the month and appointments considered at the 2nd meeting of the month
- Actively recruit community members for service

- Be more proactive in announcing and recruiting for openings (i.e. in October for December expirations and in March for May expirations – advertise upcoming terms that will expire/potential vacancies – noting accepting new applications until ____.)
- Tell our story – people need to understand the role, purpose, and opportunity available for service
- Allow remote/virtual meeting participation universally
 - Acknowledge that options for remote meeting participation can offer accessibility and expand participation to under-represented voices
 - If the concern about limiting remote meeting attendance is that people that do not “live” or reside in the community, then a solution may be to define “residency” in council rules. Sub-committee proposed that definition of “resident” could be defined as living in Ellensburg a minimum of 300 days per year.
- Consider eliminating any board or commission that is not active
 - The Building Appeals Board duties could be transferred to Hearing Examiner.

Given goals of sub-committee, consider review of recommendations by Diversity, Equity, and Inclusion Commission prior to Council.

Sub-committee recommended that all Board and Commission members be notified of the discussion regarding term limits for service.

In addition to standardizing terms of appointment Council could consider standardizing formal appointment procedure as it varies by Board and Commission. i.e., In some Commissions, the Mayor appoints a member and Council confirms the appointment; in others, the Mayor recommends and Council appoints, etc.

| COMMISSION | TERM LENGTH | LIMIT | METHOD | AUTHORITY | MEMBERS | RESIDENCY REQUIREMENTS | SPECIFIC QUALIFICATIONS | TERM/LIMIT CHANGE OPTION | OTHER CONSIDERATIONS |
|---------------------------------|-------------|---------------------|-------------------------------|---------------------------|------------|-----------------------------------------------------|---------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------|
| Affordable Housing Commission | 3 | 3 consecutive terms | Mayor - Council Confirm | ECC 1.86 | 7 | 5 city residents | N | Currently 3-term limit | |
| Arts Commission | 4 | N | Mayor - Council Confirm | ECC 1.33 | 7 | N | N | 1.33.080 – add 2-term limit | |
| Building Appeals Board | 2 | N | Mayor - Council Confirm | ECC 3.2 | 5 | N | N | Consider administrative process (HE) | It is possible to change the decision to Hearings Examiner process and eliminate board. |
| Civil Service Commission | 6 | N | City Manager | ECC 1.28 RCW 41.12.030 | 3 | City resident (3 years preceding appointment) | N | No term limit | |
| DEI Commission | 3 | 3 consecutive terms | Mayor - Council Confirm | ECC 1.33 | 7 | 5 city residents All must reside in Kittitas Co. | N | Currently 3-term limit | |
| EBDA Board | 3 | N | EBDA Board & Council confirms | ECC 1.62.16 | 9 (7-9) | N | N | | |
| Environmental Commission | 5 | N | Mayor-Consent of Majority | ECC 1.60 | 7 | 4 city residents (no more than 2 outside of UGA) | N | 1.60.160 – add 2-term limit | |
| Landmarks and Design Commission | 4 | N | By Council | ECC 15.280 | 7 | Majority must reside in City | 2 historic property owners; 1 EDA rep.; 1 at large; 3 professionals | 15.280.040 – add 2-term limit | |

| | | | | | | | | | |
|-------------------------------------|---|---------------------|-------------------------|--------------------------------|---------|------------------------------------------------|-----------------------------------------------------|--------------------------------------------|--|
| Library Board | 5 | 2 consecutive terms | City Manager | Ordinance No. 3937 ECC 1.66 | 7 (5-7) | Majority must reside in City | N | Currently 2-term limit | |
| Lodging Tax Advisory Committee | 2 | N | By Council | Ordinance No. 4111 and 4856 | 7 | N | 3 collectors 3 receivers | Change to 3-year term and limit of 3 terms | |
| Parks and Recreation Commission | 3 | N | Mayor - Council Confirm | ECC 1.16 | 7 | 4 city residents | N | 1.16.060 – add 3-term limit | |
| Planning Commission | 6 | N | Mayor - Council Confirm | Ordinance No. 3937 | 7 | 5 city residents All reside in Kittitas Co. | N | 2-term limit | |
| Public Transit Advisory Committee | 3 | N | Mayor - Council Confirm | ECC 1.84 | 7 | 4 community members | CWU Rep. ASCWU Rep. | 1.84.020 – add limit of 3 terms | |
| Senior Citizens Advisory Commission | 2 | N | Mayor - Council Confirm | ECC 1.48 | 7 | N | 55 years of age; or organization deals with seniors | 1.48.080 3-term limit | |
| Utility Advisory Committee | 3 | N | Mayor - Council Confirm | ECC 1.50 | 7 | Y | 2 utility customers; 2 telecom; 1 KITTCOM rep. | 1.50.040 3-term limit | |

DEI Listening Tour Questions

#1 Do you feel welcome in Ellensburg? Why or why not? Are there people, places or events that stand out to you? What things could make you feel more welcome (ex. A multicultural festival)?

#2 Please describe any situation or event in Ellensburg that made you feel unwelcome, or even unsafe here.

#3 The number of people in our community is growing and becoming more diverse. What would you like to see the City do to be better prepared today for the changing demographics happening now and in the future?

#4 Not everyone in Ellensburg has access to what they need to reach their full potential. How can we as a city, as a community do better at being a place where everyone has the chance to flourish?

#5 What is the best way for us to get information to you?

- Email
- Social media
- U.S. Mail
- Meetings
- Other (please specify)

#6 What is the best way for you to share information with us?

- Email
- Social media
- U.S. Mail
- Meetings
- Other (please specify)

Listening Tour Notes

What group did you speak with?

How many people were present?

What was the biggest thing that came out of this listening session?

What recommendations came out of this listening session?

HISPANIC HERITAGE MONTH

PROCLAMATION

Whereas, Hispanic Heritage Month is a time to honor and celebrate the many ways Hispanic Americans contribute to the success of our nation, our state and the City of Ellensburg; and

Whereas, Hispanics are justly proud of their rich and diverse cultural heritage, having made positive contributions to the social, artistic, linguistic, and intellectual aspects of our community; and

Whereas, generations of proud, hardworking, enterprising Hispanic Americans have contributed to and have strengthened Ellensburg, with countless achievements, and their abiding values in the home and family; and

Whereas, Hispanics increasingly impact the political, economic and social growth of our community and state; and

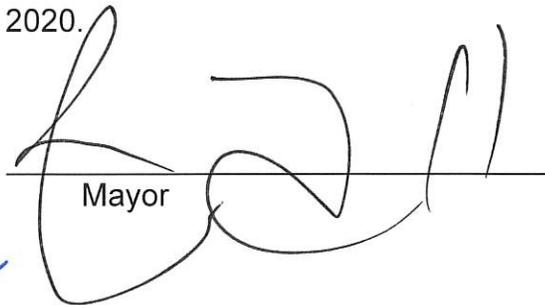
Whereas, as we observe Hispanic Heritage Month, the City encourages all members of our community to recognize the accomplishments and contributions of Latinos in our community, and the importance of social justice and fair representation for the Latino community in all aspects of City life and experience;

Now, Therefore, I, Bruce Tabb, Mayor of the City of Ellensburg, on behalf of the City Council, do hereby proclaim September 15-October 15, 2020 as Hispanic Heritage Month.

Signed this 21st day of September, 2020.

Attest:


City Clerk


Mayor

Mes de la herencia hispana

Declaración

Considerando que el mes de la herencia hispana representa el momento para celebrar las diferentes maneras en que los hispanos americanos contribuyen al éxito de nuestra nación, de nuestro estado y de Ellensburg y

Considerando que los hispanos se sienten con justa razón orgullosos de su riqueza y diversidad cultural, y de las valiosas contribuciones sociales, artísticas, lingüísticas e intelectuales que han hecho en los diferentes planos de la comunidad

Considerando que las diferentes generaciones de hispanos, que son orgullosos trabajadores y emprendedores, han contribuido y fortalecido a Ellensburg con sus innumerables logros y sus perdurables valores

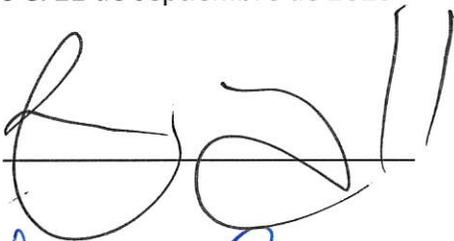
Considerando que cada vez más, los hispanos impactan las esferas político, económicas y sociales que contribuyen al crecimiento de nuestra comunidad y nuestro estado

Considerando que tal y como se observa durante el mes de la hispanidad, la ciudad anima a los diferentes miembros de la comunidad ha reconocer los logros y las contribuciones de los latinos dentro de la comunidad, así como la importancia de la justicia social y la representación justa de los latinos en todos los aspectos de la vida y las experiencias de la ciudad

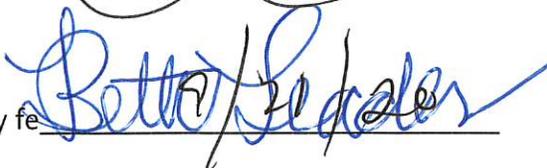
Hoy, por lo tanto, yo Bruce Tabb, alcalde de Ellensburg, como representante del consejo de la ciudad, el día de hoy proclamo que el mes de la herencia hispana será de septiembre 15 a octubre 15 del 2020

Firmado el 21 de septiembre de 2020

Alcade



Doy fe





City of Ellensburg

PROCLAMATION

NATIONAL NATIVE AMERICAN HERITAGE MONTH

Whereas, in 1990 President George H.W. Bush declared the month of November as National Native American Heritage Month; and

Whereas, the United States currently recognizes 574 American Indian and Alaska Native tribes, of which 29 are located in Washington State; and

Whereas, in this month, indigenous people are acknowledged for and encouraged to share their culture, traditions, music, crafts, dance, and ways and concepts of life; and

Whereas, as the first to live on this land, Native Americans and their traditions and values inspired – and continue to inspire – the ideals of self-governance and determination that are the framework of our Nation; and

Whereas, approximately ten million acres of land, forming this region known as Central Washington State, were opened to settlement by United States residents through the Treaty with the Yakamas of 1855, signed June 9, 1855 at the Walla Walla Treaty and Council Grounds; and

Whereas, the Confederated Tribes and Bands of the Yakama Nation were represented in the Treaty of 1855 by 14 Head Chiefs who negotiated with the United States government to reserve the Yakama Reservation and rights for all Yakamas to hunt, fish, and gather food and medicines throughout the Treaty Territory in recognition of their traditional and customary ways since time immemorial; and

Whereas, the *K'títaas* (translated as "Kittitas") Valley has been a bountiful source for game, roots, berries, and medicines that have sustained Native communities for thousands of years; and

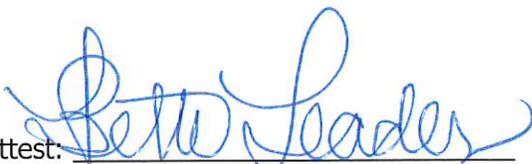
Whereas, the City of Ellensburg is located where the Yakama Bands of *Pshwánapum* and *K'títaas* people lived and hosted thousands of travelers, both indigenous people and Europeans, from around the Pacific Northwest to trade, display craftsmanship, and engage in sports and competition; and

Whereas, the City of Ellensburg supports the living descendants of those *Pshwánapum* and *K'títaas* Bands in the practice, exercise, and teaching of their cultural language and heritage; and

Whereas, the City of Ellensburg recognizes and honors the living descendants of all Native Nations residing herein and contributing to the strength and vibrancy of diverse community.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim November 2020 as Native American Heritage Month in Ellensburg and encourages all citizens to join in this observance by building bridges of understanding and friendship with members of the Yakama Nation and all of our Native American neighbors.

Dated this 2nd day of November, 2020.

Attest: 
City Clerk


Bruce Tabb
Mayor



City of Ellensburg

PROCLAMATION

AFRICAN AMERICAN HISTORY MONTH

Whereas, in 1986, Congress passed Public Law 99-244 which designated February 1986 as "National Black (Afro-American) History Month," and further directed the President to issue a proclamation calling on the people of the United States to observe February as Black History Month with the appropriate ceremonies and activities; and

Whereas, President Clinton declared that "African American history is one of the great human chronicles of all time. It is the story of men and women who, with extraordinary courage and faith, prevailed against centuries of slavery and discrimination to build lives for themselves and their families and to contribute immeasurably to the strength and character of our Nation. African American history is ultimately the story of America's struggle to become a more perfect union;" and

Whereas, African American History Month provides us an opportunity to recognize the pioneers in African American history such as Katherine G. Johnson, one of the gifted and talented mathematicians at NASA, who performed the complex calculations that enabled America to successfully achieve space flight; Thurgood Marshall, a tireless advocate for civil rights and the first African American on the Supreme Court, who had successfully argued against school segregation in front of that same court; poet Gwendolyn Brooks, the first African American to win the Pulitzer Prize and the first black woman to serve as poetry consultant to the Library of Congress; and

Whereas, we recognize the African Americans who contributed to building our local community such as the first black settler, pioneer Frank M. Henson, a Civil War veteran who came to work in Kittitas County as a ranch hand in 1886 and became an integral part of the community; the congregation of the African Methodist Episcopal church established in 1908; John Golden, veteran of the Spanish American War's 9th Calvary, baggage master at the Ellensburg Northern Pacific Railroad depot, and one of the first to integrate Washington State baseball in 1906; and Roslyn's William Craven, Washington State's first African American elected as mayor in 1975; and

Whereas, the City of Ellensburg recognizes and honors the many African Americans residing herein who contribute to the strength and vibrancy of our diverse community.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim February 2021 as African American History Month in Ellensburg and encourages all citizens to join in this observance by building bridges of understanding and friendship with our African American neighbors.

Signed this 1st day of February, 2021.



Bruce Tabb
Mayor

Attest: 

Betty Leavelle
City Clerk



City of Ellensburg

PROCLAMATION

NATIONAL WOMEN'S HISTORY MONTH

Whereas, Congress designated March as Women's History Month recognizing that American women of every race, class, and ethnic background make historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways; and

Whereas, the 2021 theme for Women's History Month is "Valiant Women of the Vote: Refusing to Be Silent;" and

Whereas, in 1909 Emma Smith DeVoe, a resident of Thorp, Washington and leader in the Washington State Suffrage Association, brought women's suffragists from the East Coast to Eastern Washington and organized the Thorp and Ellensburg Affiliates (1908 and 1909) with over 50 women participating; and

Whereas, Washington State became the fifth state in the union to grant women the right to vote in 1910; and

Whereas, Susan B. Anthony and Elizabeth Cady, were early advocates of women's voting rights and the women's rights movement, and women such as Katherine Johnson, Sandra Day O'Connor, Christa McAuliffe, and Kamala D. Harris made historic "firsts" in the struggle for women's rights; and

Whereas, Ellensburg had numerous notable women who blazed trails and refused to be silent in their contributions to the development of this community; women such as Mary Ellen Shoudy, the "mother of Ellensburg" and the namesake of our community; Elizabeth Dickson who built the Dickson Building in downtown Ellensburg, now home to the Dakota Café; Agnes Shanno, the first woman to be appointed to the Ellensburg City Council; Jo Anne Alumbaugh, the first woman to practice law in Kittitas County and the first woman elected to Superior Court bench in Eastern Washington; and Princess Kamola, daughter of Chief Owhi and wife of Chief Moses of the Columbia Tribe, and the namesake of Central Washington University's Kamola Hall.

Whereas, the City of Ellensburg recognizes and honors all women who continue to contribute to the strength and vibrancy of our nation and this City.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim March 2021 as Women's History Month in Ellensburg and encourages all citizens to join in this observance by celebrating and reflecting on the contributions of women in our community. The City Council also encourages all girls and women to pursue their dreams.

Signed this 1st day of March, 2021.

Attest: 
City Clerk


Bruce Tabb
Mayor



City of Ellensburg

PROCLAMATION

IRISH-AMERICAN HERITAGE MONTH

Whereas, Congress established March as Irish American Heritage Month, calling upon the people of the United States to observe the month with appropriate ceremonies and activities.

Whereas, Irish immigrants came to this land even before our nation was founded, with the largest wave seeking refuge on our shores in the 1840's when the Great Famine ravaged Ireland. Throughout the country, they faced callous discrimination: "No Irish Need Apply" signs were ugly reminders of the prejudice that disfigured our society.

Whereas, in 2018, 32 million individuals in the United States, about 10% of the population, claimed to be of Irish descent, including approximately 4,915 people in Kittitas County.

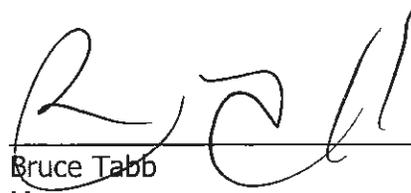
Whereas, Irish immigrants and their descendants have contributed greatly to the enrichment of all aspects of life in the United States, including military and governmental service, science, education, art, agriculture, business, industry, and athletics, including 9 of the people who signed our Declaration of Independence; 23 Presidents of the United States; first lady of song Ella Fitzgerald; novelist F. Scott Fitzgerald; Yankee pitching great Whitey Ford; crusading journalist Nellie Bly; and Richard and Maurice McDonald, who are credited with creating fast-food;

Whereas, we recognize the Irish Americans who contributed to building our local community such as Civil War veteran Patrick Carey, who may have been the first Irish immigrant in the valley, having homesteaded here in 1876; early settler Edward J. Fogarty, who was said to have been a personal friend of Abraham Lincoln; William Crowley, who came to Kittitas County in 1889 to become a teacher, farmer, businessman, County Commissioner and sheriff; and Jack Kelleher, who opened Kelleher Motors in 1911 and whose family continues to sell us cars and trucks today;

Whereas, the City of Ellensburg recognizes and honors the many Irish Americans residing herein who contribute to the strength and vibrancy of our diverse community.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim March 2021 as Irish American Heritage Month in Ellensburg and encourages all citizens to join in this observance by building bridges of understanding and friendship with our Irish American neighbors.

Signed this 1st day of March, 2021.


Bruce Tabb
Mayor

Attest: 
City Clerk



City of Ellensburg

PROCLAMATION

ASIAN/PACIFIC AMERICAN HERITAGE MONTH

Whereas, in 1992, Congress passed Public Law 102-450 which permanently designated May as Asian/Pacific American Heritage Month to be celebrated with the appropriate ceremonies and activities; and

Whereas, we acknowledge the exclusion, racism, discrimination, physical attackers, incarceration, and deportation Asian/Pacific Americans have historically endured and the racism, discrimination, and physical harassment which people who are Asian/Pacific continue to endure; and

Whereas, Asian/Pacific Americans and their descendants have contributed greatly to the enrichment of life in the United States including the Chinese workers who helped build the first transcontinental railroad in the United States, completed on May 10, 1869; and by 1920, Japanese owned dairy cows supplied about half of the milk consumed in Seattle, and nearly seventy percent of the berries, fruits and vegetables consumed in Washington State; and

Whereas, we recognize the contributions of Asian American residents to the City of Ellensburg, such as:

Pak and Hong Huie, who established the New York Cafe at the corner of 3rd and Main in 1911, where the Cafe became the cornerstone for the Ellensburg Restricted District, home to many Japanese/Pacific American residents and other peoples of color for several years; and

Bun Yom, who opened the first Thai restaurant in Ellensburg and published his story, "Tomorrow I Am Dead" chronicling his imprisonment in Cambodia by the Khmer Rouge, his ultimate escape and survival, and his immigration to Ellensburg with his family in 1984; and

Sergeant Larry Singer Lee, who served honorably as part of the Washington Calvary, Troop A; and the 268 Company, 134 Battalion Military Police Corp, in World War I, 1916-1919; and

Solomon Laingo, a Philippine immigrant and highly decorated Tech V soldier in World War II, serving our country in exchange for his citizenship, whose decorations are on display in the Kittitas County Historical Museum; and

Tokio and Machi Ota, one of many Ellensburg area Asian-American families, who became part of the 112,000 Asian-American residents on the West Coast, incarcerated in internment camps as a result of Federal Executive Order 9066 after the Pearl Harbor attack in 1941; and

Officer Nelson Ng, Ellensburg Police Department, who died in the line of duty in 2008; and

Whereas, the City of Ellensburg recognizes and honors many other Asian/Pacific-Americans residing herein who contribute each day to the strength and vibrancy of our community.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim May 2021 as Asian/Pacific American Heritage Month in Ellensburg, and encourages all citizens to join in this observance by building bridges of understanding and friendship with our Asian/Pacific American neighbors.

Signed this 3rd day of May, 2021.

A handwritten signature in black ink, appearing to read "Bruce Tabb", written over a horizontal line.

Bruce Tabb
Mayor

A handwritten signature in blue ink, appearing to read "Betty Leader", written over a horizontal line.

Attest: Betty Leader
City Clerk



City of Ellensburg

PROCLAMATION

JEWISH AMERICAN HERITAGE MONTH

Whereas, in February 2006, Congress issued House Concurrent Resolution 315 to urge the President to issue a proclamation each year to observe American Jewish History Month with appropriate celebrations and activities; and President George W. Bush issued the first Presidential Proclamation designating May 2006 as Jewish American Heritage Month; and

Whereas, in 1654, the first Jewish Americans arrived in New Amsterdam, fleeing oppression from other areas of the world and looking for the possibility of a freer future; and

Whereas, we acknowledge that anti-Semitism is a real issue facing our Jewish American neighbors; we remember the lessons of the Holocaust and recognize the need to root out prejudice and combat anti-Semitism in this country; and

Whereas, we recognize Jewish Americans who contributed to our local community, such as:

Henry and Selig Samuel Kleinberg, who came to Ellensburg in 1885, established their clothing store in the first Kleinberg building, and re-established their store after the Great Fire of 1889 by building the three-story Kleinberg Building on Pearl Street. The third floor of the building was used as a Jewish meeting hall. They also became Ellensburg land brokers and hay merchants and were the first to ship Kittitas Valley hay to the Puget Sound area. Henry and Amelia Kleinberg purchased and donated a strip of land near the Northern Pacific Railroad to the city in 1910 to become a public park, now known as Kleinberg Park; and

Samuel Kreidel, who owned a general merchandise store, built the Kreidel Building on the corner of Third and Pearl after the Great Fire, was elected mayor of Ellensburg first in 1915 and then served several terms as a City Council member; and

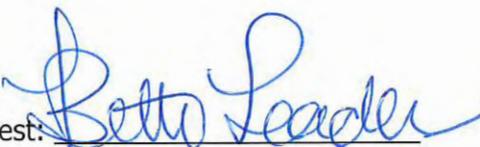
Betty Jean (Gottlieb) Allen, who worked alongside her husband to open "Allen's Ice Cream," Ellensburg's first in-and-out, roller skate, curb-service business that served local families and students from 1946-1962; and

Martin Kaatz, who taught geography at Central Washington University over four decades, served on the Ellensburg Downtown Task Force from 1980 to 2010, and whose insight helped shape land use planning in Ellensburg and the region; and

Whereas, the City of Ellensburg recognizes and honors the Jewish Americans residing herein who contribute to the strength and vibrancy of our community.

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim May 2021 as Jewish American Heritage Month in Ellensburg and encourages all citizens to join in this observance by building bridges of understanding and friendship with our Jewish American neighbors.

Signed this 3rd day of May, 2021.

Attest: 
City Clerk


Bruce Tabb, Mayor



City of Ellensburg

PROCLAMATION

LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER PRIDE MONTH

Whereas, on June 11, 1999, President William Clinton issued Proclamation No. 7203 for Gay and Lesbian Pride Month; and on June 1, 2009, President Barack Obama issued Proclamation No. 8387 designating June as Lesbian, Gay, Bisexual and Transgender Pride Month, and ended the proclamation by urging the public to "turn back discrimination and prejudice everywhere it exists"; and

Whereas, in June 1969, patrons and supporters of the Stonewall Inn in New York City staged an uprising to resist police harassment and persecution facing LGBTQ Americans, and out of this resistance the LGBTQ rights movement in America was born; and the leaders of the Stonewall uprising and the first major Pride movement were trans women of color; and

Whereas, in 1998, President Clinton issued Executive Order 13087 expanding equal opportunity in the Federal government by prohibiting discrimination based on sexual orientation; and

Whereas, on June 26, 2015, the U.S. Supreme Court ruled that the U.S. Constitution provides same-sex couples the right to marry, making gay marriage legal in all 50 states; and

Whereas, we recognize the LGBTQ community has fought tirelessly for their rights from marriage equality to demanding equal protection under the law. While there has been progress, we acknowledge there is more work to be done so LGBTQ youth can live without fear of harassment and LGBTQ families and seniors can live with dignity and respect; and

Whereas, we recognize people and organizations who have worked to bring resources and support to our LGBTQ neighbors such as:

Helen Wise, a former Ellensburg City Council member, who came out as the parent of a gay child in the early 1980s through a letter to the editor, was instrumental in establishing a support group for parents and friends of gays and lesbians in 1992, and formalized the group Parents and Friends of Lesbians and Gays (PFLAG) in the community in 2000.

Pride of Ellensburg, established in 2015 by community activists, with the goal of inspiring and celebrating love, equality and diversity through local events and outreach; and

Ellensburg's Helen House, which provides a safe space for LGBTQ youth to meet and talk with peers and supportive adults about the issues they face; and

Whereas, the City of Ellensburg recognizes and honors the LGBTQ community residing herein who contribute to the strength and vibrancy of our city; and

Now, Therefore, the City Council of the City of Ellensburg does hereby proclaim June 2021 as Lesbian, Gay, Bisexual, Transgender and Queer Pride Month in Ellensburg, and encourages all citizens to join in this observance by building bridges of understanding and friendship with our LGBTQ+ neighbors.

Signed this 7th day of June, 2021.


Attest:
City Clerk


Bruce Tabb
Mayor



City of Ellensburg

PROCLAMATION

Race Unity Day 2021

Unity in Diversity

Whereas, the motto E Pluribus Unum invites all people in the United States to reflect on the beauty and richness of the diverse peoples of this great nation, and

Whereas, the leadership of our federal, state, and local governments, our public and non-profit organizations, and our educational and economic systems in this country, recognize that diversity strengthens our democratic structure and makes our nation more resilient, and

Whereas, leaders of faith and religious organizations understand that the only way to peace and harmony in communities is through fellowship and friendship with people of diverse backgrounds, and

Whereas, Ellensburg is a diverse community comprised of multiethnic and multiracial residents, and

Whereas, people from all of society can benefit from increased understanding and improved relationships with each other,

Whereas, the second Sunday of June is recognized annually as Race Unity Day in the United States, and

Whereas, a celebration of Race Unity Day is planned in Ellensburg at Unity Park, June 13, 2021 and all residents and visitors in Kittitas County are invited to attend; now

Therefore, the City Council of Ellensburg proclaims, June 13, 2021 as Race Unity Day in Ellensburg and encourages all residents to recognize this day, attend this celebration, and participate in building bridges of unity in Ellensburg.

Signed this 7th day of June, 2021.


Mayor

Attest: 
City Clerk

Library of Commerce - Proclamation List

January

February

- [African American History Month](#) (February)
National African American History Month in February celebrates the contributions that African Americans have made to American history in their struggles for freedom and equality and deepens our understanding of our Nation's history.

March

- [Irish-American Heritage Month](#) (March)
Irish-American Heritage Month is a month to celebrate the contributions which Irish-Americans have made to the United States.
- [Women's History Month](#) (March)
Women's History Month honors and celebrates the struggles and achievements of American women throughout the history of the United States.

April

May

- ~~[Law Day \(May 1\)](#)
Law Day is a national day to celebrate the rule of law and its contributions to the freedoms Americans enjoy.~~
- [Asian Pacific Heritage Month](#) (May)
Asian/Pacific American Heritage Month is a month to celebrate the contributions Asian/Pacific Americans have made to American history, society and culture.
- [Jewish American Heritage Month](#) (May)
Jewish American Heritage Month is a month to celebrate the contributions Jewish Americans have made to America since they first arrived in New Amsterdam in 1654.

June

- [Lesbian, Gay, Bisexual, Transgender and Queer Pride Month](#) (June)
Lesbian, Gay, Bisexual, Transgender and Queer Pride Month commemorates the

events of June 1969 and works to achieve equal justice and equal opportunity for LGBTQ Americans

July

August

September

- ~~[Constitution Day and Citizenship Day \(September 17\)](#)~~
~~Constitution Day and Citizenship Day is observed each year on September 17 to commemorate the signing of the Constitution on September 17, 1787 and “recognize all who, by coming of age or by naturalization, have become citizens.”~~
- [National Hispanic Heritage Month](#) (September 15 - October 15)
National Hispanic Heritage Month celebrates and recognizes the contributions Hispanic Americans have made to American society and culture and to honor five of our Central American neighbors who celebrate their Independence days in September.

October

- [National Disability Employment Awareness Month](#) (October)
National Disability Employment Awareness Month celebrates the accomplishments in the workplace of persons with disabilities and reaffirms the commitment to ensuring equal employment opportunities to all citizens.
-

November

- [American Indian Heritage Month](#) (November)
National American Indian Heritage Month celebrates and recognizes the accomplishments of the peoples who were the original inhabitants, explorers and settlers of the United States.

December

- ~~[Human Rights Day \(December 10\)](#)~~
~~Human Rights Day is observed each year to commemorate the adoption of the Universal Declaration of Human Rights (UDHR) by the United Nations General Assembly on December 10, 1948.~~